

## Terms of Reference

### **Speaking Out: Internal Investigation into matters relating to Jimmy Savile**

The Board of Buckinghamshire Healthcare NHS Trust (BHT) has commissioned this investigation into Jimmy Savile's association with Stoke Mandeville Hospital and other hospitals under the management of BHT and its predecessor bodies following allegations that he sexually abused patients during his voluntary or fundraising activities there.

BHT will work with independent oversight from Kate Lampard, appointed by the Secretary of State for Health to oversee the NHS and Department of Health investigations, to produce a report that will:

- Thoroughly examine and account for Jimmy Savile's association with Stoke Mandeville Hospital and other hospitals under the control of BHT or its predecessor bodies, including approval for any roles and the decision making process relating to these.
- Consider the access arrangements and any privileges accorded to Jimmy Savile, the reasons for these and whether they were subject to usual or appropriate supervision and oversight. Consider the extent to which any such special access and/or privileges and/or lack of supervision and oversight resulted from Jimmy Savile's celebrity, or fundraising role within the organisation.
- Review relevant policies, practices and procedures which were in place during his association with Stoke Mandeville and other hospitals under the control of BHT or its predecessor bodies and compliance with these.
- Investigate past and current complaints and incidents concerning Jimmy Savile's behaviour at Stoke Mandeville Hospital or other hospitals under the control of BHT or its predecessor bodies including: where incident(s) occurred, who was involved, what occurred, whether these complaints or incidents were appropriately reported, investigated and addressed, and, if not, the reasons for this.

The investigation does not have the power to impose disciplinary sanctions or make findings as to criminal or civil liability: where evidence is obtained of conduct that indicates the commission of criminal and/or disciplinary offences, the police and/or relevant employers will be informed.

- Where complaints or incidents were not reported, or not investigated, or where no appropriate action was taken, consider the reasons for this including organisational

culture and practices and the part played, if any, by Jimmy Savile's celebrity or fundraising role within the organisation.

- Consider Jimmy Savile's fundraising activities associated with Stoke Mandeville and other hospitals under the control of BHT or its predecessor bodies and any issues that arose in relation to the governance, accountability for and the use of the funds.
- In the light of findings of fact in respect of the above, consider whether BHT's current safeguarding, complaints, whistle blowing and other policies and processes relating to the matters mentioned above are fit for purpose.
- Identify recommendations for further action.

**Board approved**

**4<sup>th</sup> December 2012**